Class: - F.Y.BBA Subject Name -: Principles of Management

Semester Ist

Division: - A Prof. L.S.Salunke

Sr.No.	Unit No	Topic Taught	No of
			Lecture
1		Nature of management Meaning, importance,	15
		functions, types of Management as an art, science and	
		social system Universality of concept of management	
		and organization Evolution of management thoughts	
		Concept of managerial thoughts Contribution of	
		Taylor, Mayo and Fayol and Drucker and Indian	
		Management Etho	
2		Major managerial Functions Planning, need types,	15
		methods, advantages, merits Forecasting. need types,	
		methods, advantages, merits Decision making types	
		of process and techniques Directions nature and	
		principles and Motivation -nature, principles and	
		theories Organizing –concept delegation of	
		authorities'	
		Total	30

Subject Name -: Principles of Finance Class: - F.Y.BBA Semester Ist

Division: - A Prof. S.P.Borhade

Sr.No.	Unit No	Topic Taught	No of Lecture
1	Introduction to finance	1.1Definition - Nature and scope of finance function, 1.2 Financial Management - Meaning – Approaches: - Traditional, Modern, Role of finance manager. 1.3 External: - Shares, Debentures, Public Deposits, borrowing from banks: - meaning, types, advantages s and limitations of these sources,	15
		1.4 Internal: - Reserves and surplus, Bonus shares Retained earnings	
2	Recent Trends in business finance	2.1Venture Capital – Meaning, Objectives, Merits and Demerits, Uses Leasing – 2.2 Meaning, Objectives, Merits and Demerits, Uses 2.3 Microfinance – Meaning, Objectives, Merits and Demerits, Uses 2.4 Mutual Funds– Meaning Objectives, Merits and Demerits, Uses	15
		Total	30

Class: - F.Y.BBA Subject Name -: Principles of Marketing

Semester Ist

Division: - A Prof. Y.R.Shemlani

Sr.No.	Unit No	Topic Taught	No of
			Lecture
1	Concepts	1.1Marketing concepts, its objectives, importance and	15
	and	functions of marketing.	
	functions of	1.2 Core Concepts of Marketing- Need, want,	
	marketing	Demand, Customer Value, Exchange, Customer	
		Satisfaction, Customer Delight, Customer Loyalties.	
		1.3 Concept of Marketers and Prospects, Key	
		Customer Markets, Marketplaces, Market spaces, Meta	
		Markets.	
		1.4 Linkage of Marketing functions with all functions	
		in the organization. Company orientation towards	
		market placeProduction, Product, Marketing, Selling,	
		Holistic Marketing Orientation	
		1.5 Various Approaches of marketing	
		1.6 Challenges and opportunity of marketing manager	
		in international market	
2	Marketing	2.1 Concept of Environment –Macro and Micro	15
	Environmen	environment – Components and Characteristics,	
	t	Needs.	
		2.1 Trends and Major Forces Impacting on Micro and	
		Macro Environment	
		2.3 Need for analyzing Marketing Environment	
		2.4 Analyzing the Demographic, Economic, Socio-	
		cultural, Natural, Technological and Political-Legal	
		Environment	
		Total	30

Class: - F.Y.BBA
Management

Subject Name -: Principles of Human Resource

Management Semester Ist

Division: - A Prof.P.S.Nawale

Sr.No.	Unit No	Topic Taught	No of Lecture
1	Introduction	1.1 Introduction to HRM- Meaning, Definition,	15
	to HRM	Features, Scope, Objectives, Importance,	
		1.2 Principles of HRM, Evolution of HRM, Functions	
		of HRM,	
		1.3 Challenges of HRM, Role of HR Manager,	
		Difference between HRM & Personnel Management.	
2	Job Analysis	2.1 Meaning, Definition, Objectives, Benefits,	15
		Methods,	
		2.2 Job Analysis Components- Job Description, Job	
		Specification, Job Evaluation	
		2.3 Human Resource Planning (HRP)- Meaning,	
		Definition, Objectives, Process,	
		2.4 Factors Influencing the Estimation of Human	
		Resource in Organization, Advantages &	
		Limitations/Barriers of HRP. Caselets on Job	
		Analysis & Human Resource Planning	
		Total	30

Class: - F.Y.BBA Subject Name -: Business Mathematics - I

Semester Ist

Division: - A Dr.P.P. Oswal

Sr.No.	Unit No	Topic Taught	No of Lecture
1	Ratio,	1.1 Introduction to Ratios and Proportions,	15
	Proportion,	Applications of Ratios and Proportions, Percent- ages	
	Percentage	and its applications.	
		1.2 Concept of Commission and Brokerage, Types of	
		Commission, Partnership, Practical applications.	
2	Interest and	2.1 Simple interest and compound Interest.	15
	Dividend	2.2 Equated Monthly Instalments (EMI), EMI on	
		reducing balance, EMI on at and floating rate of	
		interest.	
		2.3 Concept of shares and dividends, Types of Shares,	
		Problems on dividend and return on investment on	
		shares.	
		Total	30

Class: - F.Y.BBA

Division: - A

Subject Name -: Business Statistics - I

Prof.A.D.Adak

Sr.No.	Unit No	Topic Taught	No of
			Lecture
1	Frequency	1.1 Raw data, variable, discrete variable, continuous	10
	Distribution	variable, constant, attribute with illustration.	
		1.2 Classification- Concept and definition of	
		classification, objectives of classification, types of	
		classification.	
		1.3 Frequency Distribution- Discrete and Continuous	
		frequency distribution, Cumulative frequency and	
		Cumulative frequency distribution.	
		1.4 Graphs & Diagram- Histogram, Ogive curve,	
		Pie-Diagram, Bar Diagram, Multiple bar Diagram,	
		Sub-divided bar diagram	
2	Measure of	2.1 Concept and meaning of Measure of Central	10
	Central	Tendency, Objectives of Measure of Central	
	Tendency	Tendency, Requirements of good Measure of Central	
		Tendency.	
		2.2 Types of Measure of Central Tendency, Arithmetic	
		Mean (A.M), Median, Mode for discrete and	
		Continuous frequency distribution, Merits & Demerits	
		of A.M., Median, Mode, Numerical Problem.	
		2.3 Determination of Mode and Median graphically	
		2.4 Empirical relation between mean, median and	
		mode.	
		2.5. Combined Mean	
	_	2.6. Numerical Problems	
		Total	20

Class: - F.Y.BBA Subject Name -: Information Technology for

Business

Division: - A Prof.Y.R.Shemlani

Sr.No.	Unit No	Topic Taught	No of Lecture
1	Introduction	Introduction to Information Technology in Business	10
	to	Overview of information technology and its role in	
	Information	business Evolution of technology and its impact on	
	Technology	business	
	in Business		
2	E-Business	Introduction to e-business and e-commerce Online	10
	and E-	business models Payment systems and security	
	Commerce	Digital marketing and social media	
3	Information	Meeting/Video conferencing tools (Zoom, Microsoft	10
	Technology	Teams) Collaborative tools for document sharing	
	Tools	and editing Document Management Tools	
		Total	30

Class: - F.Y.BBA Subject Name -: Business Communication

Skills-I

Division: - A Prof.P.S. Nawale

Sr.No.	Unit No	Topic Taught	No of
		1 8	Lecture
1	Introduction	1.1Meaning, Definition of Communication 1.2 Need for effective communication 1.3 Process of Communication 1.3 C's of effective communication, 1.4 Types of Communication 1.4.1 Verbal communication- Formal and Grapevine, 1.4.2 Nonverbal communication: -Gestures, Postures, Facial Expression, Eye Contacts, Body Language (Kinesics), Silence, Tips for Improving Non-Verbal Communication 1.5 Barriers to communication 1.6 over comings barriers to communication 1.7 Listening Skills- Types of Listeners, Tips to be good listener.	Lecture 15
		1.8 Different Media of Communication- E-mails, social media, Fax communication, Video Conferencing, Blogs	
2	Writing Skills	 2.1 Written Communication-Merits and Merits 2.2. Report Writing- Meaning Definition of Report Importance of good report, Qualities of a good report, Tips for writing good report 2.3 Email Correspondence - Writing effective emails. 2.4 Appropriate email subject lines 2.5 Email etiquette and conventions 2.6 Practice writing and receiving emails. 2.7 Business Letters – Structure and Components of Business letters, Drafting Business letters. 	15
		Total	30

Class: - F.Y.BBA Division: - A

Subject Name -: Environmental Awareness Prof.U.R.Jadhav

Sr.No.	Unit No	Topic Taught	No of Lecture
1	Introduction	- Environmental studies Definition, scope	15
_		importance and need for public awareness.	
		(Multidisciplinary nature of environmental studies)	
		2 Environmental Pollution - Definition, Causes,	
		effects on human, water, soil, air (Mother Earth)	
		Air pollution, Water pollution, Soil pollution	
		Marine pollution, Noise pollution, Thermal	
		pollution, nuclear hazards	
2	Various	Causes, effects, and control measures of urban and	15
	Government	industrial wastes. Role of an individual in	
	initiatives	prevention of pollution. Pollution case studies.	
	for	Disaster management: floods, earthquake, cyclone,	
	conservation	and landslides.	
	of		
	Environmen		
	t.		
	Controlling		
	measures),		
	Solid waste		
	Managemen		
	t:		
		Total	30